



2024

ANNUAL REPORT

Mount Hawthorn Primary School

Mount Hawthorn Primary School opened in 1906 and is situated on Wadjak Noongar boodja. The school provides outstanding educational opportunities to over 960 students from Kindergarten to Year 6. Students in Pre-primary to Year 6 are at the main campus on Killarney Street, Mount Hawthorn whilst Kindergarten students learn and play at our Richmond Street, Leederville campus.

Mount Hawthorn Primary School equips students to be successful, confident learners through engaging opportunities in the classroom and beyond. Our dedicated and professional teachers maintain an environment which supports each child every day to achieve their personal best. Teachers look to employ evidence-based strategies to maximise the effect they have on student learning. In addition, we constantly aim to deliver the highest standards of student support services to enable all students to thrive.

Mount Hawthorn PS embraces all members of our community and strives to maintain a nurturing and welcoming environment. Our families, Schools Board and P&C are integral to our school community, and together we are committed to providing the best for our students.

Principal's Comment

It is my pleasure to present the 2024 Mount Hawthorn Primary School Annual Report. The report's purpose is to share highlights from the school year, and show how our students are progressing against the targets in [our 2023-2025 Business Plan](#). I trust you will find it informative and that it helps you better understand our school.

Leon Wilson | Principal

From the Schools Board Chair

From a Board perspective, 2024 was a year of change with 5 new parent and 4 new staff representative Board members appointed, together with myself being appointed Board Chair replacing the wonderful Katharine Nash who served this role for the past 3 years.

MHPS is built upon a strong sense of community which we are all proud to be part of. Therefore, in addition to its governance role, in 2024 the Board specifically focused on communication and transparency with the school community in all aspects, and this underpinned every decision and action from the Board.

2024 was the second year of our 2023 – 2025 Business Plan which focused on 5 strategic priorities: quality teaching, a safe learning environment, positive relationships and partnerships, strategic leadership and optimal resourcing. From a student perspective, these priorities seek to maximise learning and student outcomes through whole school evidence-based teaching practices, whilst also prioritising the social and emotional wellbeing of students. Together with the extensive extra-curricular activities available, our goal is to provide a holistic positive school experience for our students.

We are seeing strong results (specifically in Kindy to Year 2) from the implementation of these strategic priorities, particularly our evidence-based teaching practices. With a continued focus on the professional development of our high-quality staff, together with support from our leadership team, MHPS is well on its way to achieving its literacy and numeracy targets as outlined in the 2023-2025 Business Plan.

If there is one thing I have learned during my first year on the Board, it is the significant complexity in the level of activity that happens “behind the scenes” to create such an amazing school environment. They say it takes a village, and in this regard we are very fortunate to have such dedicated and committed staff who always go above and beyond, an engaged, supportive and inclusive parent and carer community, an energetic and tireless P&C, and a strong and strategic leadership team and Principal in Mr Leon Wilson.

On behalf of the Board, I would like to thank you all for your support throughout the year and I sincerely hope you and your family have enjoyed your experience at MHPS during 2024. I would also like to thank my fellow Board members for their support and for volunteering their time and skills. It is truly a privilege to be part of such a special school community.



Mr Olivier Marion
Schools Board Chair

2024 LEADERSHIP STAFF

Principal

Mr Leon Wilson

Associate Principal

Mr Reece Smith

Deputy Principals

Ms Perisse Pitsikas

Mrs Cailie Spencer

Ms Louise Swain

Manager Corporate Services

Mrs Marjorie Commijs

2024 SCHOOLS BOARD

Parent Representatives

Mr Olivier Marion (Chair)

Mr Rowan Acton

Mrs Julianne Coker

Mrs Rachael Loftus-Hills

Mrs Belinda Owen

Mrs Danielle Power

Prof Andrew Whitehouse

Mrs Julia Wilcox

Staff Representatives

Miss Melanie Cross

Mrs Melanie Lewis

Ms Rebecca Miles

Ms Anna Steele

Mrs Leilani Underwood

Ms Olivia West

Mr Leon Wilson

2024 Highlights

- Mount Hawthorn PS celebrated NAIDOC Week with a range of vibrant activities, including a Welcome to Country and Smoking Ceremony, the Great Book Swap, teacher-led activities and Noongar language sessions with our good friend Dylan Collard.
- Music Under the Stars showcased the talents of our student musicians, featuring performances from the choir, concert band, orchestra, and other ensembles. The school also participated in the ABODA festival at Churchlands SHS and the Mass Choir Festival at HBF Stadium.
- Our wonderful P&C continued to deliver across all portfolios: Canteen, Uniforms, Grounds, Safety, and Events. The Colour Blast Fun Run at Menzies, Big Show Disco and Start-of-year Sundowner were highlights that brought the whole school community together.
- Students participated in various sporting events throughout the year, including swimming carnivals, cross country, athletics, and winter sports. Our senior basketball teams were both successful in making it to the finals of the Champions Cup, and our Division 1 soccer team took out the Winter Carnival.
- Our annual Harmony Day and Children's Book Week were celebrated with vibrant parades enjoyed by the whole school community.
- The school was able to complete many enhancements to the grounds this year, including: resurfacing the basketball courts; adding a new middle playground; new basketball goals for the Tiger Turf; upgraded Pre-primary playground and breakout space; carpet in the Undercover Area, and; heavy duty café blinds for the Undercroft. A huge thank you to our P&C and out-of-school-care provider, TheirCare, for assisting us with these projects.
- The school hosted numerous other events throughout the year, including Year 6 camp, Remembrance Day, ANZAC service, Christmas Carols concert (complete with NSYNC flash mob dance), EduDance concerts and more!

YEAR 6 STUDENT AWARDS

Dux

Anastasia Munro

Schools Board

Mia Heale

Citizenship

Gena Larkin

Harriet Morris

NMER Medal of Excellence

Sadie Hewitt

Marjorie Williams ANZAC

Cottage Bursary

Maggie Deverell

Subject Awards

Mila Kings-Lynne (English)

Lucas King (Maths)

Nik Poulios (Science)

Noah Mucjanko (HASS)

Annabella Chambers

Brown (Art)

Edward Li (Music)

Mahlia McVeigh (Italian)

Harriet Tamplin (Tech)

Beau Morgan (Sport)

Angelina Kalantzis (Sport)



2024 performance as measured by Business Plan targets

The Mount Hawthorn Primary School Business Plan 2023-2025 contains 8 targets relating to student achievement, behaviour, attendance, and school satisfaction.

Target 1: Students' achievement in NAPLAN Numeracy, Reading, Writing, Spelling, Grammar and Punctuation is above WA Like Schools

Score:
0/10

The table on the left displays the relative achievement of Mount Hawthorn PS students across the 10 NAPLAN assessment domains in Years 3 and 5. Achievement in each domain is expressed as the number of points the school's mean score was compared to our WA Like Schools (the Western Australian public schools with a similar index of socio-educational advantage to Mount Hawthorn PS). The school did not exceed its WA Like School comparison in any of the 10 domains.

The table on the right shows Mount Hawthorn PS's performance compared to the WA public schools mean. The school exceeded the WA public schools mean in all domains, by between 22 and 51 points.

Mount Hawthorn PS - 2024		
Year 3	vs WA Like Schools	Year 5
-2	Numeracy	-2
-13	Reading	-10
-11	Writing	-2
-28	Spelling	-12
-15	Grammar	-8

Mount Hawthorn PS - 2024		
Year 3	vs WA Public Schools	Year 5
47	Numeracy	51
45	Reading	42
32	Writing	39
22	Spelling	26
50	Grammar	44

10+ points below the comparison

0-10 points below the comparison

Equal to the comparison

0-10 points above the comparison

10+ points above the comparison

The school continued its renewed focus on quality teaching throughout 2024. Teachers continued to employ Daily Reviews in English and Mathematics and reported that they believe students are retaining information in their long-term memory more effectively. All classes aim to use consistent student engagement strategies to ensure students are supported to actively participate in their learning. Impact coaches support teachers through a bespoke model in all year levels. The Year 3 spelling result is of greatest concern, and the school has responded by introducing Spelling Mastery from Year 2 in 2025.

Target 2: The mean progress of our Year 3 to 5 stable cohort in all NAPLAN domains is above that of WA public schools

Score:
N/A

NAPLAN progress from Years 3 to 5 cannot be reported in 2024 due to 2 reasons. First, new NAPLAN bands (Exceeding, Strong, Developing and Needs Additional Support) were introduced in 2023. Second, the testing window was moved forward in the year from May to March. This target will next be able to be reported in 2025.

Target 3: A to E grade allocations for English, Maths, Science and Humanities will be at or above the expected range

Score:
3/4

This table shows the grade allocation index for Pre-primary to Year 6 for English, Maths, Science and Humanities. Grades are assigned numerical values from 5 to 1 (where A = 5). Totals are averaged and standardised against the school's socio-educational advantage. "At the expected range" is defined as the standard deviation being between -0.50 and 0.50.

Grade Allocation - Pre-primary to Year 6	
English	-0.53
Mathematics	0.04
Science	0.64
Humanities and Social Sciences	0.69

The 2024 results show that teacher-assigned grades in English were slightly below the expected range, with Mathematics, Science and HASS at or above the expected range. Grade allocations at Mount Hawthorn PS are always informed by school-based moderation, where teachers assess work samples against the Western Australian Curriculum Judging Standards and Achievement Standard.

Target 4: The proportion of students exceeding the national mean in PAT Science testing is greater than 60% in Years 3 to 6

Score:
4/4

The Australian Council for Educational Research (ACER) provides schools with the Progressive Achievement Tests (PAT). This suite of national standardised assessments allows schools to compare their performance to national achievement means. In 2024, our Year 3, 4, 5 and 6 cohorts each had at least 60% of students exceed the PAT Science mean. This result was similar to 2022 (4 out of 4) and just ahead of 2020, 2021 and 2023. (all 3 out of 4).

Proportion of students exceeding the national PAT Science mean	
Year 3	82%
Year 4	61%
Year 5	60%
Year 6	66%



Target 5: The proportion of students making moderate, high or very high progress is above that of WA Like Schools

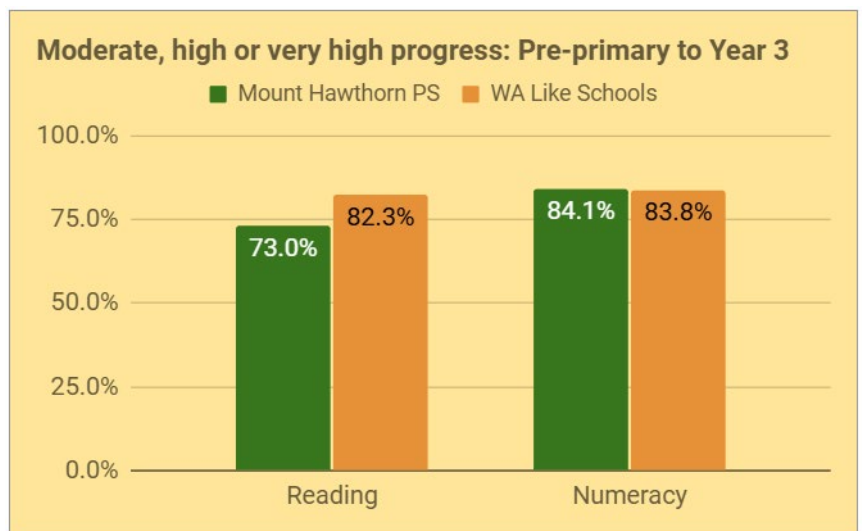
Score:
1/2

Students complete the On-entry Assessments in the first term of Pre-primary and then sit NAPLAN in Year 3. Progress made in Reading and Numeracy in the three years between these two assessments can be categorised as very high, high, moderate, low or very low. The school aims to have more students in the top three categories compared to our Like Schools.

In 2024, the proportion of students making at least moderate progress at Mount Hawthorn PS was lower than that of WA Like Schools in Reading but higher in Numeracy.

		MHPS	WA Like Schools
Reading	Very High	20.0%	26.6%
	High	23.0%	27.0%
	Moderate	30.0%	28.7%
	Low	14.0%	11.1%
	Very Low	13.0%	6.7%

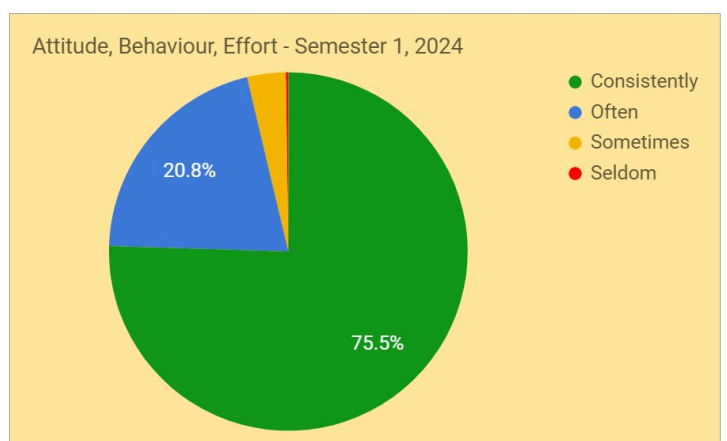
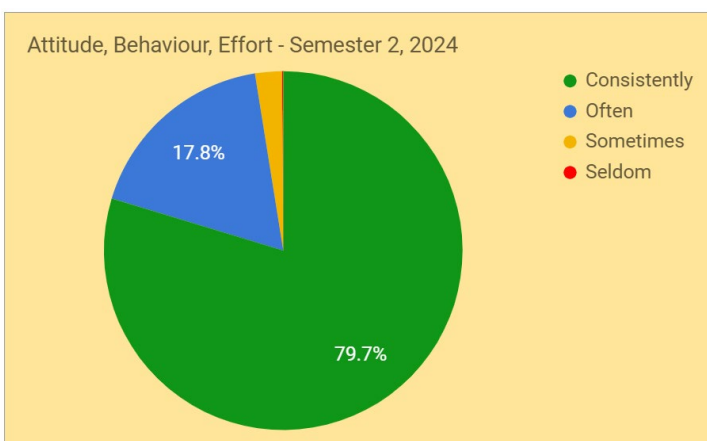
		MHPS	WA Like Schools
Numeracy	Very High	27.7%	29.9%
	High	17.8%	22.6%
	Moderate	38.6%	31.3%
	Low	10.9%	10.5%
	Very Low	5.0%	5.7%



Target 6: The proportion of Consistently and Often ratings in students' Attitude, Behaviour and Effort assessments will be above 92%

Score:
2/2

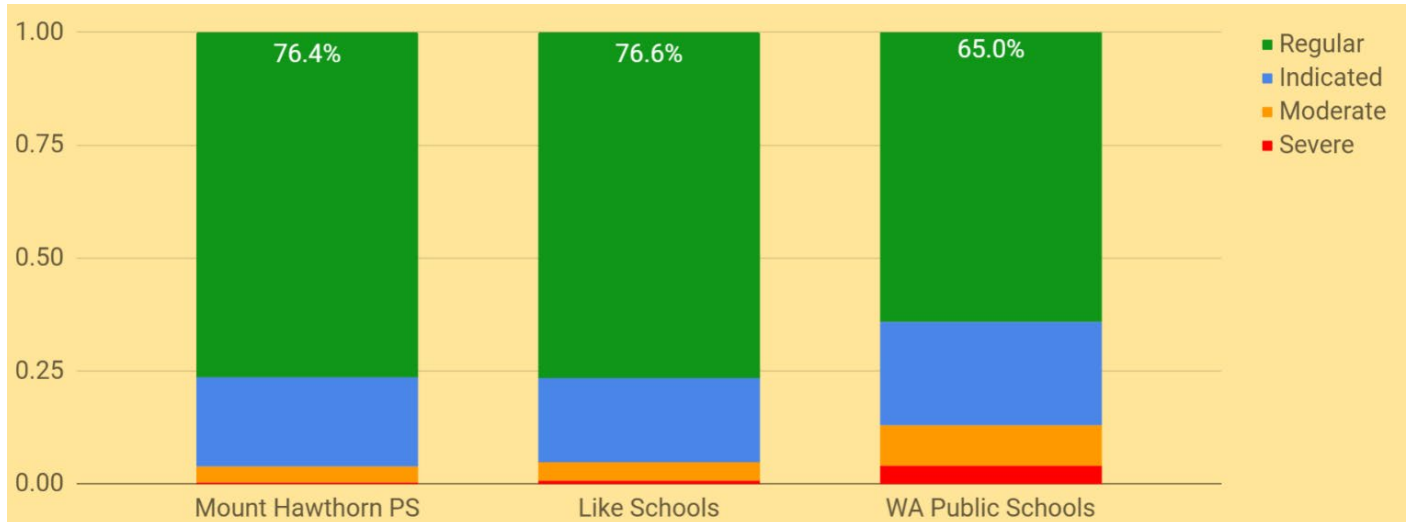
In each semester's formal report, the attitude, behaviour and effort demonstrated by students is shown using the following scale: Consistently, Often, Sometimes and Seldom. Teachers make assessments against 12 learning behaviours in the Pre-primary to Year 2 reports, and 8 learning behaviours in Year 3 to 6. The combined Consistently and Often rating (green and blue together) across the school was 96.3% in Semester 1 and 97.4% in Semester 2.



Target 7: The proportion of students attending at least 90% of available student days is at or above the expected range

Score:
1/1

Regular attendance at school correlates strongly with student academic achievement and progress. In the chart below, green equals regular attendance (90% or above), blue represents an indicated risk (80-90%), orange equals a moderate risk (60-80%) and red equals severe risk (below 60%). Data for Mount Hawthorn PS, WA Like Schools and all WA Public Schools are shown. In 2024 76.4% of MHPS students demonstrated regular attendance (green), meaning the school was at the expected level in 2024.



The school's overall mean attendance rate in 2024 was 92.8%, which was equal to the rate for our WA Like Schools and above the rate for all WA Public Primary Schools (89.4%). After 'notified as sick', 'unauthorised vacation' was the second highest cause of student absences in 2024. The school will continue to encourage parents to arrange vacations during school holiday periods to ensure their child doesn't miss out on school.

Target 8: School satisfaction as measured by students, parents and staff in the National School Opinion Survey is high (mean at least 4 out of 5)

Score:
n/a

The school deploys the National School Opinion Survey with parents, staff and students on a biennial basis to receive feedback about its performance. The last collection point was 2023 and the next scheduled collection point is 2025.



Parents & Citizens Association

As we turn the pages of 2024, we celebrate countless parents who stepped forward into new roles with the Mount Hawthorn Primary School P&C. Through teamwork and the investment of hours of time, energy, research, and relentless dedication, we achieved remarkable things for both our school and community.

This year we introduced a largely new executive committee. I am incredibly grateful that such dedicated parents took on these large roles and have been valuable, supportive and experienced assets to the existing team.

The events team continued to amaze us with their boundless enthusiasm and energy towards successful events in 2024. We managed to raise funds which were able to support new climbing equipment, basketball rings, shade sails, improvements and repairs to existing playgrounds, literacy support, teacher training and a new PA which can be used for large all school assemblies, faction carnivals and P&C events.

The canteen continues to be a busy and well-loved service to our school community. A massive thank you to Sarah Wiggett, our committee, staff and parent volunteers who assist with the recess and lunch time serving of our littlest and hungriest school community members.

The uniform shop continues to provide online and in-person sales every week to our large school with a reliable, friendly and efficient manner for all our new and existing families. We could not do this without Teresa and our volunteers.

The Fathering Project continues to provide opportunities for our primary school dads to connect with their children and meet other dads! The popular Junior Camp-out and Dwellingup Camp weekend events were a hit, along with other evenings catered to meeting new parents or learning new skills.

Safety continued hard work in retaining safety houses in Mount Hawthorn and spreading the important message of this initiative, as well as ongoing conversations with the traffic warden and neighbours to keep the main roads and streets safe for our kids.

Grants were able to help our committee hone in on the areas that they best work towards and we are really excited to see what opportunities and support we can find for the school projects this year.

Grounds this year have achieved incredible things in a small window of time through their own labour and volunteers at the busy bees. Many improvements and capital projects around the school were executed thanks to the quotes, research and labour sourced by them.

2024 P&C Executive Office Bearers

President

Mrs Danielle Power

Vice President

Mrs Eve Metcalfe

Citizenship

Mrs Laura Mortimer

Treasurer

Mr George Nicholls





We could not be prouder of the combined efforts of these truly hard-working parents and sub-committee teams and volunteers, making important contributions towards services and fundraising for our school and ultimately improving the experience for our children.

In Term 4 the school, via the P&C, received a generous donation from Mount Hawthorn OSCA, who were the school's out-of-school care provider for over 20 years until December, 2023. Following the closure, the Association was required to distribute remaining funds to charities with aligned goals and vision, in accordance with applicable rules. After completing their review of multiple local charities, the OSCA Committee selected our school and the Smith Family as its beneficiaries. In making its decision, the OSCA Committee considered this donation to be the best avenue to support the families at our school, many of whom supported OSCA over many years.

At the request of the OSCA Committee, the donation has been allocated to three projects: enhanced literacy resources and training for staff, bursaries to support families in need via the Pay-it-Forward Scheme and enhancements to the Education Support Centre. The P&C and the Schools Board thank and acknowledge OSCA for this generous donation and for their continued investment in our community and school.

Thank you to our school principal, Leon for attending our meetings and continuing to explain the ongoing needs and plans for the school. We are lucky to have such a supportive principal, leadership team, teachers and staff at Mount Hawthorn Primary School.

Finally, and importantly a huge shout out to each and every volunteer that has given up their time for any of these areas or events – we truly could not pull off the scale of these projects or services without your support.

As we look ahead, we are excited about the opportunities unfolding and the growing number of individuals willing to contribute their time to build community and create amazing opportunities in 2025.

Together, we are making a remarkable difference in our school community. Thank you for your unwavering support and enthusiasm!



Images from 2024



Top left to bottom right; Interschool swimming carnival; Colour Blast Fun Run; Year 5 Italian pasta making; Year 3 Visual Art; Massed Choir Festival; Year 6 Tennis Tournament; Science and Noongar language sessions with Dylan Collard; Interschool Basketball.

Financial Summary – 2024

Income	Budget (\$)	Actual (\$)
Carry Forward (Cash)	342,368	342,368
Carry Forward (Salary)	368,013	368,013
Student-Centred Funding		
Per Student	8,074,850	8,074,850
School and Student Characteristics	860,885	860,885
Disability Adjustments	157,105	157,105
Targeted Initiatives	173,497	173,497
Operational Response Allocation	2,272	2,272
Total Student Centred Funding:	9,268,609	9,268,609
Transfers and Adjustments		
School Transfers – Salary	(333,438)	(333,438)
School Transfers - Cash	299,301	299,301
Total Trasfers and Adjustments:	(34,137)	(34,137)
Locally Raised Funds		
Voluntary Contributions	47,430	48,121
Charges and Fees	198,937	205,235
Fees from Facilities Hire	251,500	182,671
Fundraising/Donations/Sponsorships	114,345	180,309
Commonwealth Govt Revenues	4,594	4,594
Other State Govt/Local Govt Revenues	0	990
Revenue from CO, Regional Office and Other schools	62,328	69,135
Other Revenues	56,235	61,667
Transfer from Reserve or DGR		
Total Locally Raised Funds:	735,369	752,722
Total Funds Available	10,680,222	10,697,575
Expenditure		
Salaries		
Appointed Staff	7,702,492	7,702,492
Casual Payments (includes all relief staff)	953,621	953,621
Other Salary Expenditure	3,312	3,312
Total Salaries	8,659,425	8,659,425
Goods and Services (Cash Expenditure)		
Administration	38,800	22,750
Lease Payments	30,000	26,071
Utilities, Facilities and Maintenance	297,950	236,657
Buildings, Property and Equipment	455,500	379,162
Curriculum and Student Services	399,977	353,222
Professional Development	40,000	47,918
Transfer to Reserve	100,000	100,000
Other Expenditure	23,612	23,618
Payment to CO, Regional Office and Other schools	4,905	4,905
Total Cash Expenditure	1,390,744	1,194,303
Total Expenditure	10,050,169	9,853,728